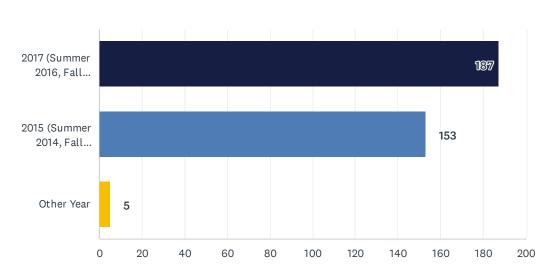


SURVEY REPORT



Q1 What year did you graduate from the RSPH?

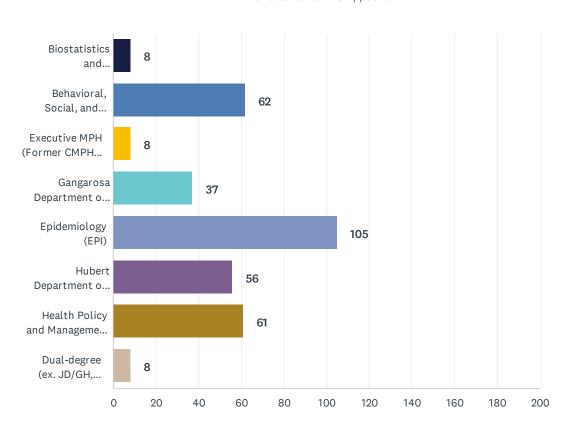




| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----|
| 2017 (Summer 2016, Fall 2016, & Spring 2017) | 54.20% | 187 |
| 2015 (Summer 2014, Fall 2014, & Spring 2015) | 44.35% | 153 |
| Other Year | 1.45% | 5 |
| TOTAL | | 345 |

Q2 RSPH Department:

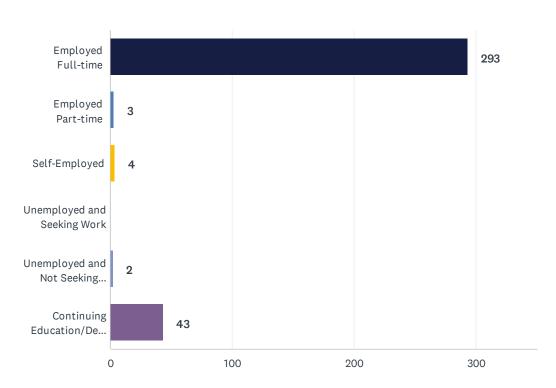
Answered: 345 Skipped: 0



| ANSWER CHOICES | RESPON | ISES |
|--|--------|------|
| Biostatistics and Bioinformatics (BIOS) | 2.32% | 8 |
| Behavioral, Social, and Health Education Sciences (BSHES) [Former Behavioral Sciences and Health Education (BSHE)] | 17.97% | 62 |
| Executive MPH (Former CMPH Program) | 2.32% | 8 |
| Gangarosa Department of Environmental Health (EH) | 10.72% | 37 |
| Epidemiology (EPI) | 30.43% | 105 |
| Hubert Department of Global Health (GH) | 16.23% | 56 |
| Health Policy and Management (HPM) | 17.68% | 61 |
| Dual-degree (ex. JD/GH, MD/BSHE, etc.) | 2.32% | 8 |
| TOTAL | | 345 |

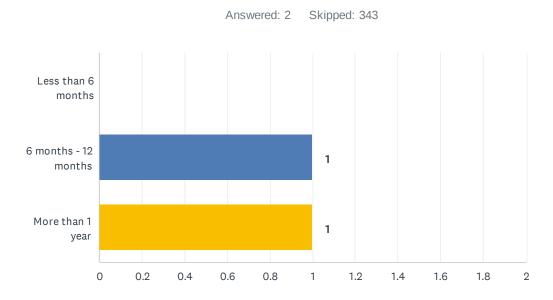
Q4 What is your current employment status?

Answered: 345 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|-----|
| Employed Full-time | 84.93% | 293 |
| Employed Part-time | 0.87% | 3 |
| Self-Employed | 1.16% | 4 |
| Unemployed and Seeking Work | 0.00% | 0 |
| Unemployed and Not Seeking Work | 0.58% | 2 |
| Continuing Education/Degree Seeking | 12.46% | 43 |
| TOTAL | | 345 |

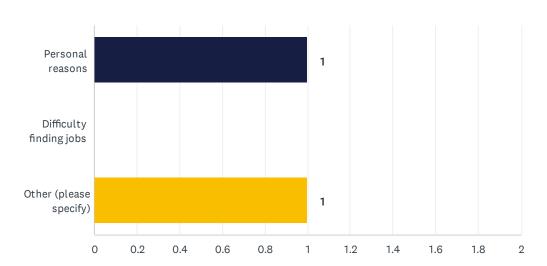
Q5 How long have you been unemployed? (Reminder: All RSPH alumni have a lifetime membership with the Office of Career Development. To schedule a one-on-one appointment, please email rsphcareerdev@emory.edu)



| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|---|
| Less than 6 months | 0.00% | 0 |
| 6 months - 12 months | 50.00% | 1 |
| More than 1 year | 50.00% | 1 |
| TOTAL | | 2 |

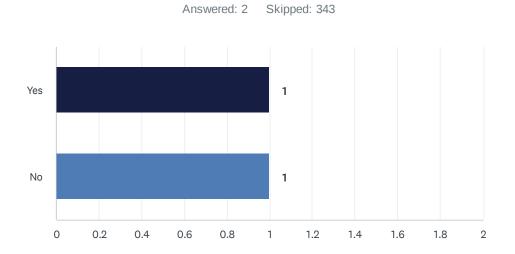
Q6 What is the primary reason for your unemployment?

Answered: 2 Skipped: 343



| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|---|
| Personal reasons | 50.00% | 1 |
| Difficulty finding jobs | 0.00% | 0 |
| Other (please specify) | 50.00% | 1 |
| TOTAL | | 2 |

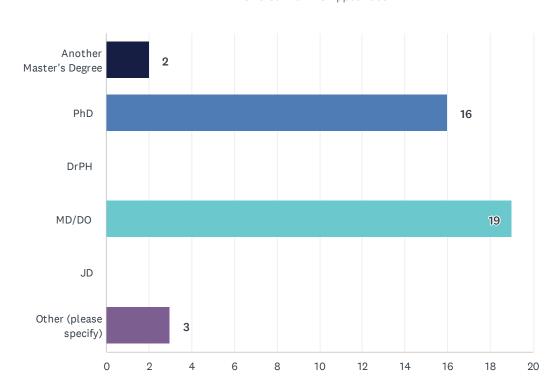
Q7 Are there any additional details regarding your employment status that you would like to share?



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|---|
| Yes | 50.00% | 1 |
| No | 50.00% | 1 |
| TOTAL | | 2 |

Q9 What degree are you seeking?

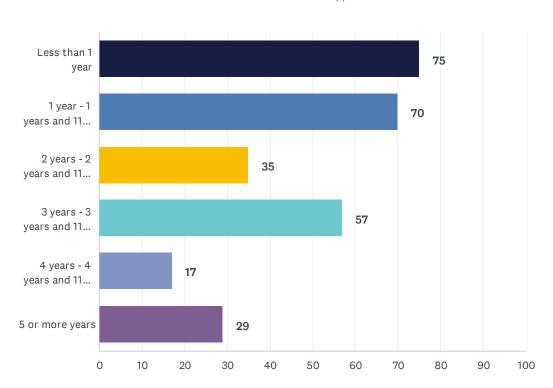
Answered: 40 Skipped: 305



| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|----|
| Another Master's Degree | 5.00% | 2 |
| PhD | 40.00% | 16 |
| DrPH | 0.00% | 0 |
| MD/DO | 47.50% | 19 |
| JD | 0.00% | 0 |
| Other (please specify) | 7.50% | 3 |
| TOTAL | | 40 |

Q12 How long have you been employed at your current job?

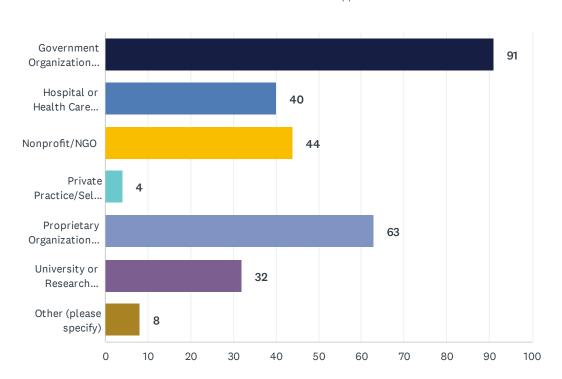




| ANSWER CHOICES | RESPONSES | |
|---------------------------------|-----------|----|
| Less than 1 year | 26.60% | 75 |
| 1 year - 1 years and 11 months | 24.82% | 70 |
| 2 years - 2 years and 11 months | 12.41% | 35 |
| 3 years - 3 years and 11 months | 20.21% | 57 |
| 4 years - 4 years and 11 months | 6.03% | 17 |
| 5 or more years | 10.28% | 29 |
| Total Respondents: 282 | | |

Q13 Which one of the following best describes your employment sector?

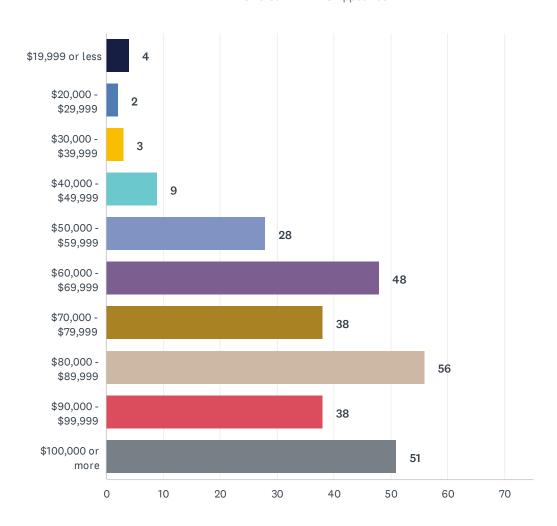
Answered: 282 Skipped: 63



| ANSWER CHOICES | RESPONSE | ES |
|--|----------|-----|
| Government Organization (Federal, State, Local) | 32.27% | 91 |
| Hospital or Health Care Facility | 14.18% | 40 |
| Nonprofit/NGO | 15.60% | 44 |
| Private Practice/Self-Employed | 1.42% | 4 |
| Proprietary Organizations (Industry, Pharmaceutical company, Consulting, Other For-Profit Org) | 22.34% | 63 |
| University or Research Institution (e.g. Emory University) | 11.35% | 32 |
| Other (please specify) | 2.84% | 8 |
| TOTAL | | 282 |

Q14 Annual Salary Range:

Answered: 277 Skipped: 68

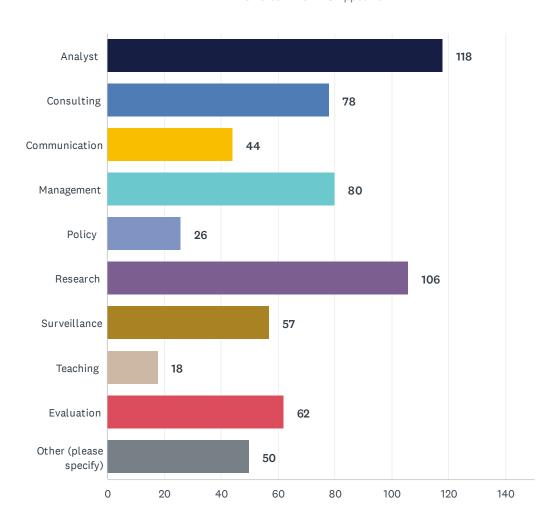


RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

| ANSWER CHOICES | RESPONSES | |
|---------------------|-----------|-----|
| \$19,999 or less | 1.44% | 4 |
| \$20,000 - \$29,999 | 0.72% | 2 |
| \$30,000 - \$39,999 | 1.08% | 3 |
| \$40,000 - \$49,999 | 3.25% | 9 |
| \$50,000 - \$59,999 | 10.11% | 28 |
| \$60,000 - \$69,999 | 17.33% | 48 |
| \$70,000 - \$79,999 | 13.72% | 38 |
| \$80,000 - \$89,999 | 20.22% | 56 |
| \$90,000 - \$99,999 | 13.72% | 38 |
| \$100,000 or more | 18.41% | 51 |
| TOTAL | | 277 |

Q15 Which category best describes your job duties? (Check all that apply)

Answered: 278 Skipped: 67

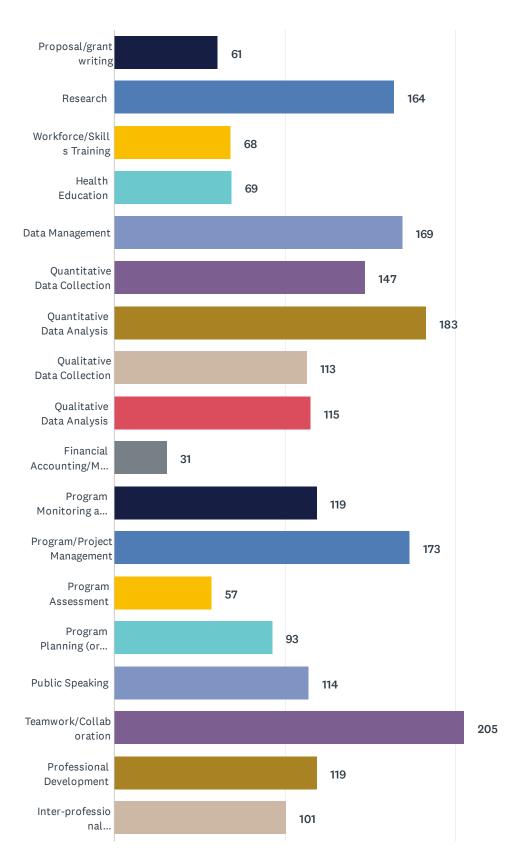


RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

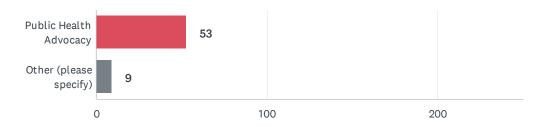
| ANSWER CHOICES | RESPONSES | |
|------------------------|-----------|-----|
| Analyst | 42.45% | 118 |
| Consulting | 28.06% | 78 |
| Communication | 15.83% | 44 |
| Management | 28.78% | 80 |
| Policy | 9.35% | 26 |
| Research | 38.13% | 106 |
| Surveillance | 20.50% | 57 |
| Teaching | 6.47% | 18 |
| Evaluation | 22.30% | 62 |
| Other (please specify) | 17.99% | 50 |
| Total Respondents: 278 | | |

Q16 What skills prepared you for the job you currently have? (Check all that apply)

Answered: 279 Skipped: 66



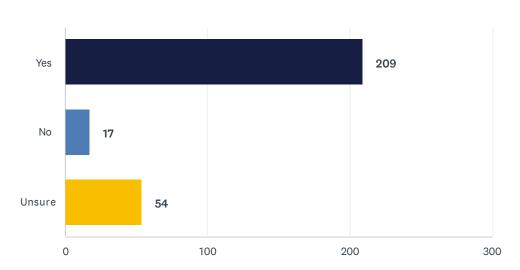
RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)



| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----|
| Proposal/grant writing | 21.86% | 61 |
| Research | 58.78% | 164 |
| Workforce/Skills Training | 24.37% | 68 |
| Health Education | 24.73% | 69 |
| Data Management | 60.57% | 169 |
| Quantitative Data Collection | 52.69% | 147 |
| Quantitative Data Analysis | 65.59% | 183 |
| Qualitative Data Collection | 40.50% | 113 |
| Qualitative Data Analysis | 41.22% | 115 |
| Financial Accounting/Management/Budgeting | 11.11% | 31 |
| Program Monitoring and Evaluation | 42.65% | 119 |
| Program/Project Management | 62.01% | 173 |
| Program Assessment | 20.43% | 57 |
| Program Planning (or Development) | 33.33% | 93 |
| Public Speaking | 40.86% | 114 |
| Teamwork/Collaboration | 73.48% | 205 |
| Professional Development | 42.65% | 119 |
| Inter-professional Collaboration | 36.20% | 101 |
| Public Health Advocacy | 19.00% | 53 |
| Other (please specify) | 3.23% | 9 |
| Total Respondents: 279 | | |

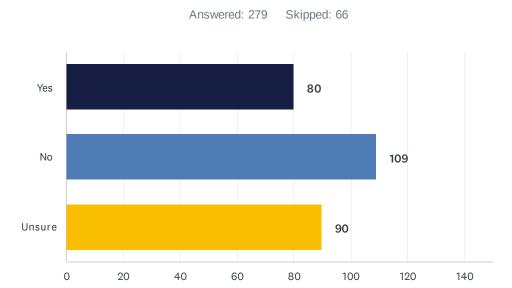
Q17 Does your current employer hire doctoral trained employees?





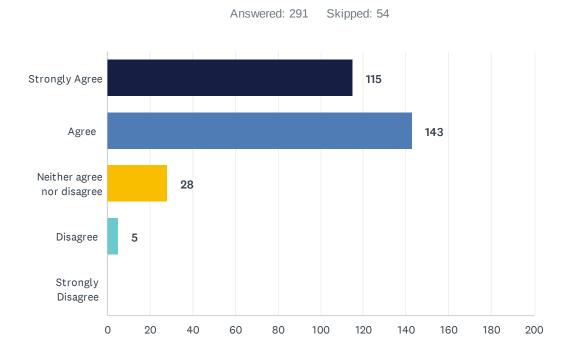
| ANSWER CHOICES | RESPONSES |
|----------------|------------|
| Yes | 74.64% 209 |
| No | 6.07% 17 |
| Unsure | 19.29% 54 |
| TOTAL | 280 |

Q18 Does your current employer hire Rollins students (i.e. part-time, REAL, internships, applied practice experience [previously called practicum] positions)?



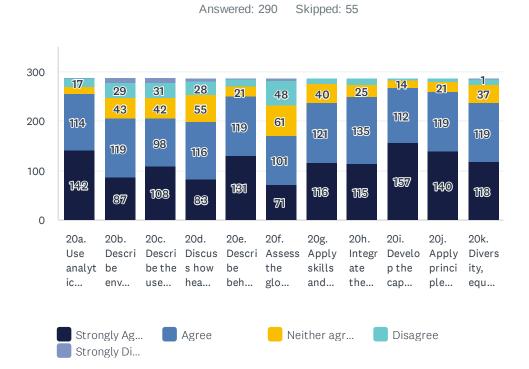
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| Yes | 28.67% | 80 |
| No | 39.07% | 109 |
| Unsure | 32.26% | 90 |
| TOTAL | | 279 |

Q19 The course work (including applied practice experience/practicum, thesis and/or capstone) at RSPH provided me with the basic competencies and skills required for working in public health/current field.



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly Agree | 39.52% | 115 |
| Agree | 49.14% | 143 |
| Neither agree nor disagree | 9.62% | 28 |
| Disagree | 1.72% | 5 |
| Strongly Disagree | 0.00% | 0 |
| TOTAL | | 291 |

Q20 I have attained and had the ability to apply the following 11 competencies post-graduation in a past/current job:

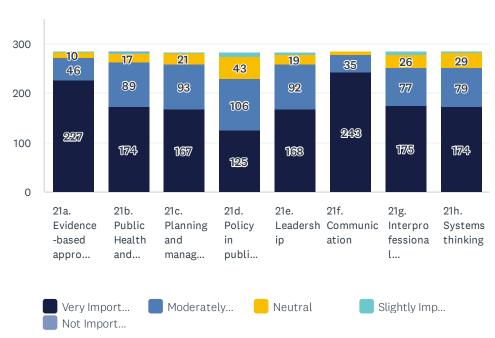


RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

| | STRONGLY AGREE | AGREE | NEITHER AGREE NOR DISAGREE | DISAGREE | STRONGLY DISAGREE | TOTAL | WEIGHTED AVERAGE |
|---|-------------------|---------------|-------------------------------------|--------------|----------------------|-------|---------------------|
| 20a. Use analytic reasoning and quantitative methods to address questions in public health and population-based research | 49.13% 142 | 39.45% 114 | 5.19% 15 | 5.88% 17 | 0.35% | 289 | 4.31 |
| 20b. Describe environmental conditions, including biological, physical and chemical factors that affect the health of individuals, communities and populations | 30.10% 87 | 41.18% 119 | 14.88% 43 | 10.03% 29 | 3.81% | 289 | 3.84 |
| 20c. Describe the use of epidemiology methods to study the etiology and control of disease and injury in populations | 37.37% 108 | 33.91% 98 | 14.53% 42 | 10.73% 31 | 3.46% | 289 | 3.91 |
| 20d. Discuss how health policy and finance affect the delivery, quality, access and costs of health care for individuals, communities and populations | 28.82% 83 | 40.28% 116 | 19.10% 55 | 9.72% 28 | 2.08% | 288 | 3.84 |
| 20e. Describe behavioral, social and cultural factors that contribute to the health and well-being of individuals, communities and populations | 45.64% 131 | 41.46% 119 | 7.32% 21 | 4.88% 14 | 0.70% | 287 | 4.26 |
| 20f. Assess the global forces that influence the health of culturally diverse populations around the world | 24.65% 71 | 35.07% 101 | 21.18% 61 | 16.67% 48 | 2.43% | 288 | 3.63 |
| 20g. Apply skills and knowledge in public health setting(s) through planned and supervised experience(s) related to professional career objectives | 40.42% 116 | 42.16% 121 | 13.94% 40 | 3.48% | 0.00% | 287 | 4.20 |
| 20h. Integrate the broad base of public health knowledge and skills acquired from coursework, practicum and other learning activities into a culminating experience (thesis, special studies project, capstone) | 39.93% 115 | 46.88% 135 | 8.68% 25 | 4.17% 12 | 0.35% | 288 | 4.22 |
| 20i. Develop the capacity for lifelong learning in public health | 54.51% 157 | 38.89% 112 | 4.86% 14 | 1.74% 5 | 0.00% | 288 | 4.46 |
| 20j. Apply principles of ethical conduct to public health practice | 48.61% 140 | 41.32% 119 | 7.29% 21 | 2.78% | 0.00% | 288 | 4.36 |
| 20k. Diversity, equity and inclusion practices | 41.11% 118 | 41.46% 119 | 12.89% 37 | 4.18% 12 | 0.35% | 287 | 4.19 |
| | | | | | | | |

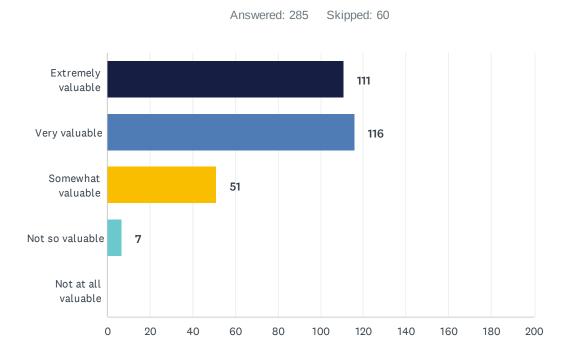
Q21 Reflecting on your experience, how important are each of the following skills for job readiness as a public health professional?

Answered: 286 Skipped: 59



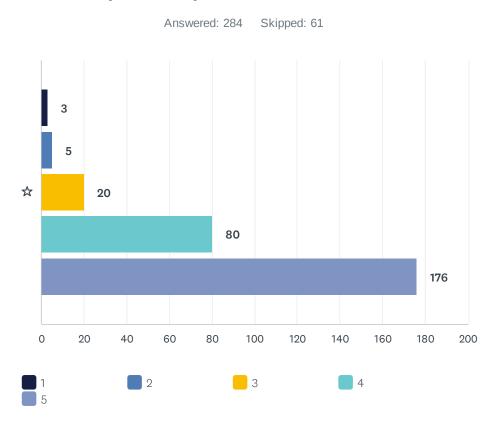
| | VERY IMPORTANT | MODERATELY IMPORTANT | NEUTRAL | SLIGHTLY IMPORTANT | NOT IMPORTANT | TOTAL | WEIGHTED AVERAGE |
|---|-------------------|-------------------------|--------------|-----------------------|------------------|-------|---------------------|
| 21a. Evidence-based approaches to public health | 79.37% 227 | 16.08% 46 | 3.50% 10 | 1.05% | 0.00% | 286 | 4.74 |
| 21b. Public Health and health care systems | 61.05% 174 | 31.23% 89 | 5.96% 17 | 1.05% | 0.70% | 285 | 4.51 |
| 21c. Planning and management to promote health | 58.80% 167 | 32.75% 93 | 7.39% 21 | 0.70% | 0.35% | 284 | 4.49 |
| 21d. Policy in public health | 44.17% 125 | 37.46% 106 | 15.19% 43 | 3.18% | 0.00% | 283 | 4.23 |
| 21e. Leadership | 59.15% 168 | 32.39% 92 | 6.69% 19 | 1.76% 5 | 0.00% | 284 | 4.49 |
| 21f. Communication | 84.97% 243 | 12.24% 35 | 2.45% 7 | 0.35% 1 | 0.00% | 286 | 4.82 |
| 21g. Interprofessional practice | 61.40% 175 | 27.02% 77 | 9.12% 26 | 2.46% 7 | 0.00% | 285 | 4.47 |
| 21h. Systems thinking | 61.05% 174 | 27.72% 79 | 10.18% 29 | 1.05% | 0.00% | 285 | 4.49 |

Q23 Based on your career interests and goals, how valuable is/was your RSPH MPH or MSPH degree in the job market?



| ANSWER CHOICES | RESPONSES | |
|---------------------|-----------|-----|
| Extremely valuable | 38.95% | 111 |
| Very valuable | 40.70% | 116 |
| Somewhat valuable | 17.89% | 51 |
| Not so valuable | 2.46% | 7 |
| Not at all valuable | 0.00% | 0 |
| TOTAL | | 285 |

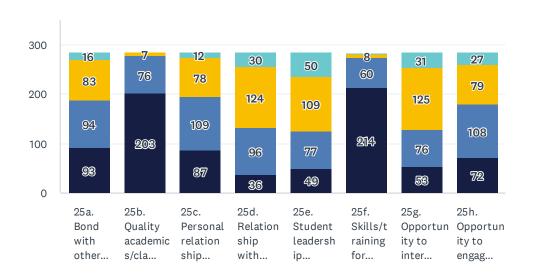
Q24 How would you rate your decision to attend the RSPH?



| | 1 | 2 | 3 | 4 | 5 | TOTAL | WEIGHTED AVERAGE | |
|---|-------|-------|-------------|--------------|---------------|-------|------------------|------|
| ☆ | 1.06% | 1.76% | 7.04% 20 | 28.17% 80 | 61.97% 176 | 284 | | 4.48 |
| | 3 | 5 | 20 | 00 | 110 | 204 | | 4.40 |

Q25 How important was each of the following to your experience as a student?

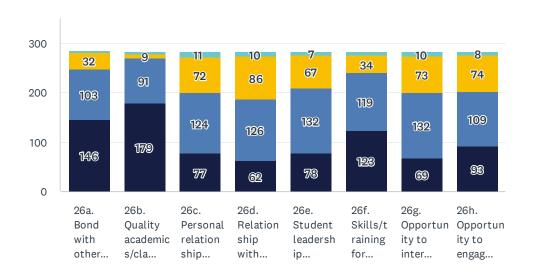
Answered: 286 Skipped: 59



| Critically Im | Very Import | Somewhat I | Not Import | | |
|--|----------------------|-------------------|-----------------------|------------------|-------|
| | CRITICALLY IMPORTANT | VERY IMPORTANT | SOMEWHAT IMPORTANT | NOT IMPORTANT | TOTAL |
| 25a. Bond with other students | 32.52% 93 | 32.87% 94 | 29.02% 83 | 5.59% 16 | 286 |
| 25b. Quality academics/classes | 70.98% 203 | 26.57% 76 | 2.45% 7 | 0.00% | 286 |
| 25c. Personal relationship with faculty | 30.42% 87 | 38.11% 109 | 27.27% 78 | 4.20% 12 | 286 |
| 25d. Relationship with administration and staff | 12.59% 36 | 33.57% 96 | 43.36% 124 | 10.49% 30 | 286 |
| 25e. Student leadership opportunities | 17.19% 49 | 27.02% 77 | 38.25% 109 | 17.54% 50 | 285 |
| 25f. Skills/training for career | 75.62% 214 | 21.20% 60 | 2.83% 8 | 0.35% | 283 |
| 25g. Opportunity to interact with alumni | 18.60% 53 | 26.67% 76 | 43.86% 125 | 10.88% 31 | 285 |
| 25h. Opportunity to engage with the larger Atlanta community | 25.17% 72 | 37.76% 108 | 27.62% 79 | 9.44% 27 | 286 |

Q26 How well did the RSPH do at providing the following experiences?

Answered: 285 Skipped: 60



Excellent

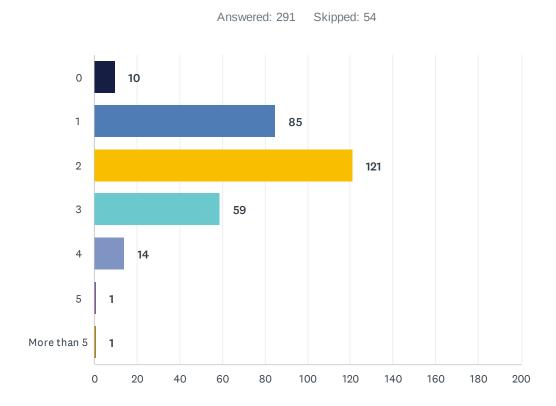
Good

| Excellent | Fair | Poor | | | |
|--|-----------|--------|--------|-------|-------|
| | EXCELLENT | GOOD | FAIR | POOR | TOTAL |
| 26a. Bond with other students | 51.23% | 36.14% | 11.23% | 1.40% | |
| | 146 | 103 | 32 | 4 | 285 |
| 26b. Quality academics/classes | 63.03% | 32.04% | 3.17% | 1.76% | |
| | 179 | 91 | 9 | 5 | 284 |
| 26c. Personal relationship with faculty | 27.11% | 43.66% | 25.35% | 3.87% | |
| | 77 | 124 | 72 | 11 | 284 |
| 26d. Relationship with administration and staff | 21.83% | 44.37% | 30.28% | 3.52% | |
| | 62 | 126 | 86 | 10 | 284 |
| 26e. Student leadership opportunities | 27.46% | 46.48% | 23.59% | 2.46% | |
| | 78 | 132 | 67 | 7 | 284 |
| 26f. Skills/training for career | 43.31% | 41.90% | 11.97% | 2.82% | |
| | 123 | 119 | 34 | 8 | 284 |
| 26g. Opportunity to interact with alumni | 24.30% | 46.48% | 25.70% | 3.52% | |
| | 69 | 132 | 73 | 10 | 284 |
| 26h. Opportunity to engage with the larger Atlanta community | 32.75% | 38.38% | 26.06% | 2.82% | |
| | 93 | 109 | 74 | 8 | 284 |
| | | | | | |

Fair

Poor

Q27 Since graduation from the RSPH, how many full-time positions have you held?



| ANSWER CHOICES | RESPONSES |
|----------------|------------|
| 0 | 3.44% 10 |
| 1 | 29.21% 85 |
| 2 | 41.58% 121 |
| 3 | 20.27% 59 |
| 4 | 4.81% 14 |
| 5 | 0.34% 1 |
| More than 5 | 0.34% 1 |
| TOTAL | 291 |