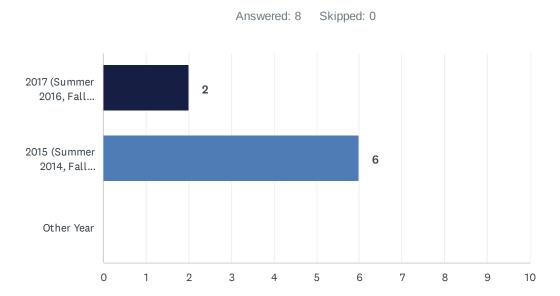
## Office of Career Development

EXECUTIVE MASTER OF PUBLIC HEALTH PROGRAM (EMPH)

2020 RSPH Alumni Survey Report

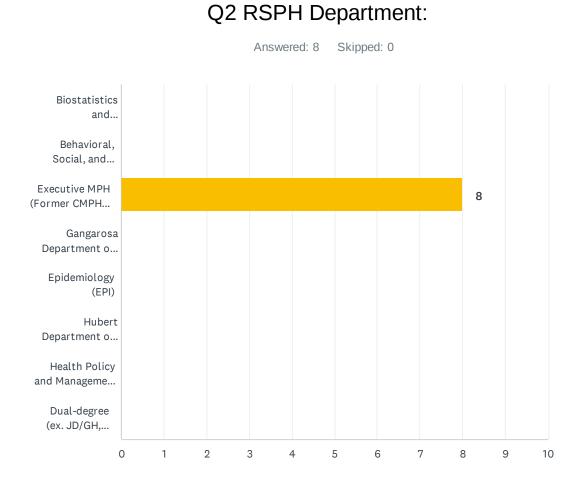


ROLLINS SCHOOL OF PUBLIC HEALTH

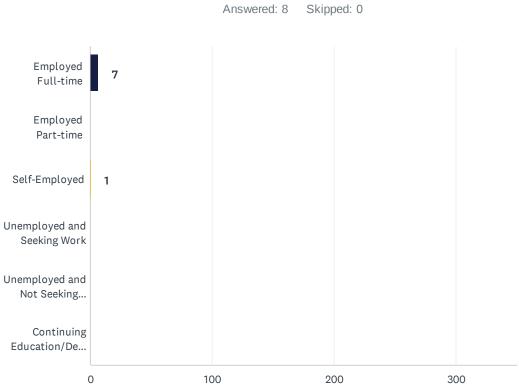


## Q1 What year did you graduate from the RSPH?

| ANSWER CHOICES                               | RESPONSES |   |
|--|-----------|---|
| 2017 (Summer 2016, Fall 2016, & Spring 2017) | 25.00%    | 2 |
| 2015 (Summer 2014, Fall 2014, & Spring 2015) | 75.00%    | 6 |
| Other Year                                   | 0.00%     | 0 |
| TOTAL  |           | 8 |



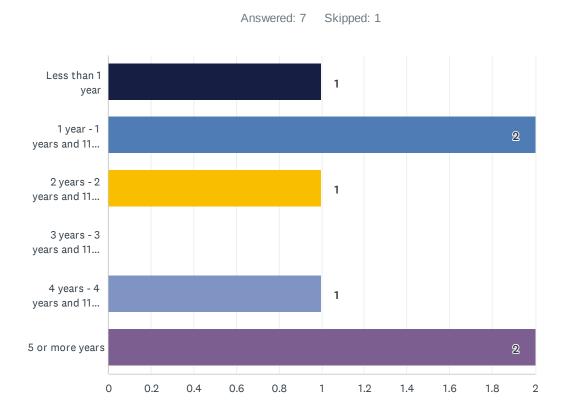
| ANSWER CHOICES   | RESPONS | ES |
|--|---------|----|
| Biostatistics and Bioinformatics (BIOS)  | 0.00%   | 0  |
| Behavioral, Social, and Health Education Sciences (BSHES) [Former Behavioral Sciences and Health Education (BSHE)] | 0.00%   | 0  |
| Executive MPH (Former CMPH Program)  | 100.00% | 8  |
| Gangarosa Department of Environmental Health (EH)  | 0.00%   | 0  |
| Epidemiology (EPI)   | 0.00%   | 0  |
| Hubert Department of Global Health (GH)  | 0.00%   | 0  |
| Health Policy and Management (HPM)   | 0.00%   | 0  |
| Dual-degree (ex. JD/GH, MD/BSHE, etc.)   | 0.00%   | 0  |
| TOTAL  |         | 8  |



| Not Seeking<br>Continuing<br>Education/De |        |     |     |           |
|---|--------|-----|-----|-----------|
| (   | )      | 100 | 200 | 300       |
| ANSWER CHOICES                            |        |     |     | RESPONSES |
| Employed Full-time                        |        |     |     | 87.50%    |
| Employed Part-time                        |        |     |     | 0.00%     |
| Self-Employed                             |        |     |     | 12.50%    |
| Unemployed and Seeking Work               |        |     |     | 0.00%     |
| Unemployed and Not Seeking V              | Vork   |     |     | 0.00%     |
| Continuing Education/Degree Se            | eeking |     |     | 0.00%     |
| TOTAL                                     |        |     |     |           |

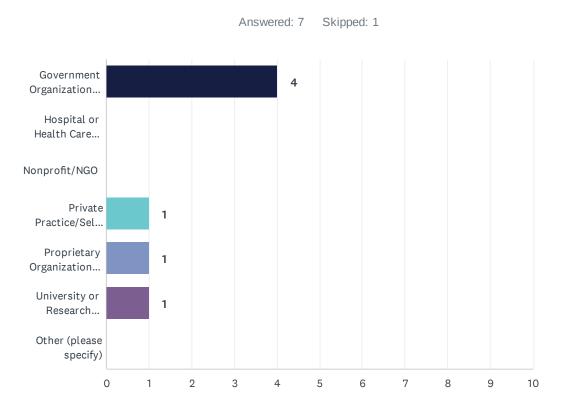
### Q4 What is your current employment status?

## Q12 How long have you been employed at your current job?

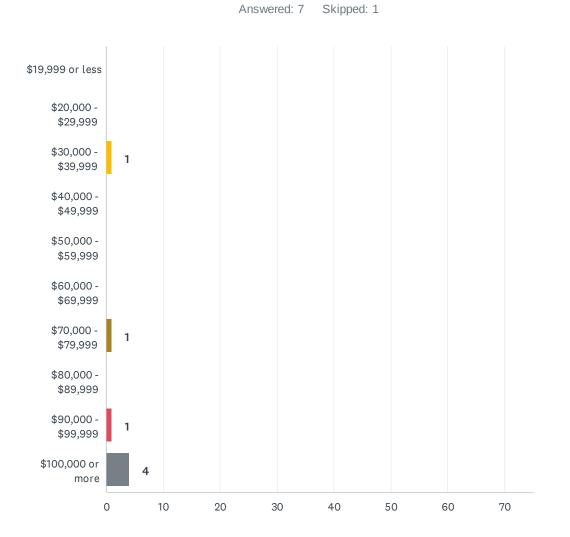


| ANSWER CHOICES                  | RESPONSES |   |
|---------------------------------|-----------|---|
| Less than 1 year                | 14.29%    | 1 |
| 1 year - 1 years and 11 months  | 28.57%    | 2 |
| 2 years - 2 years and 11 months | 14.29%    | 1 |
| 3 years - 3 years and 11 months | 0.00%     | 0 |
| 4 years - 4 years and 11 months | 14.29%    | 1 |
| 5 or more years                 | 28.57%    | 2 |
| Total Respondents: 7            |           |   |

## Q13 Which one of the following best describes your employment sector?



| ANSWER CHOICES   | RESPONSES | ; |
|--|-----------|---|
| Government Organization (Federal, State, Local)  | 57.14%    | 4 |
| Hospital or Health Care Facility   | 0.00%     | 0 |
| Nonprofit/NGO  | 0.00%     | 0 |
| Private Practice/Self-Employed   | 14.29%    | 1 |
| Proprietary Organizations (Industry, Pharmaceutical company, Consulting, Other For-Profit Org) | 14.29%    | 1 |
| University or Research Institution (e.g. Emory University)                                     | 14.29%    | 1 |
| Other (please specify)   | 0.00%     | 0 |
| TOTAL  |           | 7 |

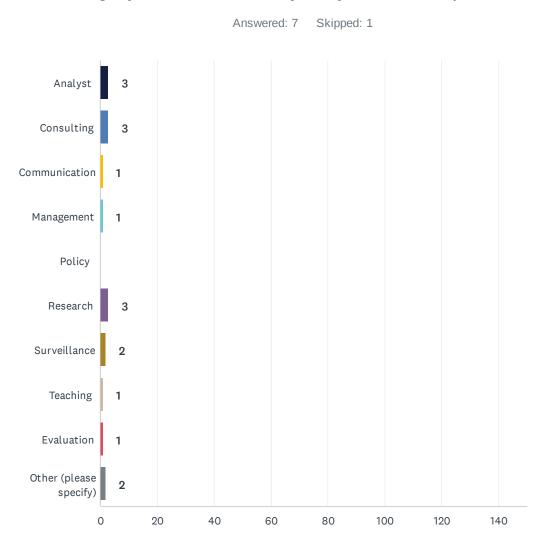


Q14 Annual Salary Range:

### RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

| ANSWER CHOICES      | RESPONSES |   |
|---------------------|-----------|---|
| \$19,999 or less    | 0.00%     | 0 |
| \$20,000 - \$29,999 | 0.00%     | 0 |
| \$30,000 - \$39,999 | 14.29%    | 1 |
| \$40,000 - \$49,999 | 0.00%     | 0 |
| \$50,000 - \$59,999 | 0.00%     | 0 |
| \$60,000 - \$69,999 | 0.00%     | 0 |
| \$70,000 - \$79,999 | 14.29%    | 1 |
| \$80,000 - \$89,999 | 0.00%     | 0 |
| \$90,000 - \$99,999 | 14.29%    | 1 |
| \$100,000 or more   | 57.14%    | 4 |
| TOTAL               |           | 7 |

## Q15 Which category best describes your job duties? (Check all that apply)

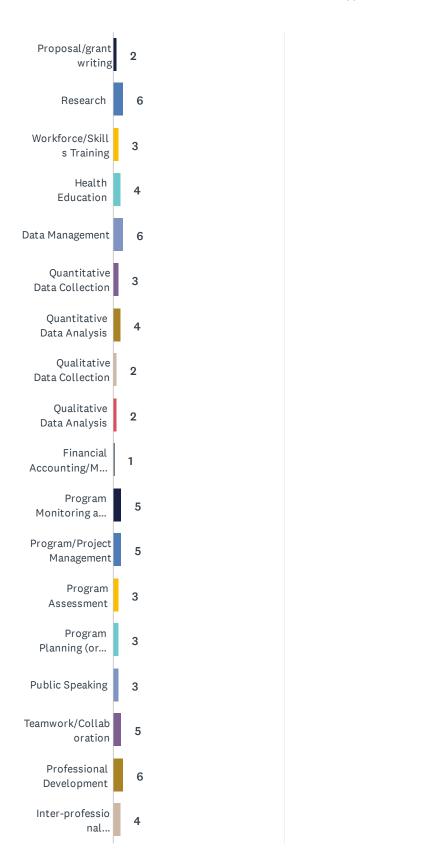


### RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

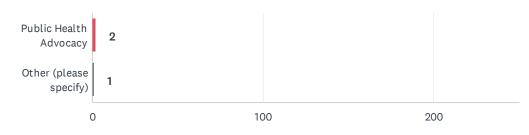
| ANSWER CHOICES         | RESPONSES |   |
|------------------------|-----------|---|
| Analyst                | 42.86%    | 3 |
| Consulting             | 42.86%    | 3 |
| Communication          | 14.29%    | 1 |
| Management             | 14.29%    | 1 |
| Policy                 | 0.00%     | 0 |
| Research               | 42.86%    | 3 |
| Surveillance           | 28.57%    | 2 |
| Teaching               | 14.29%    | 1 |
| Evaluation             | 14.29%    | 1 |
| Other (please specify) | 28.57%    | 2 |
| Total Respondents: 7   |           |   |

# Q16 What skills prepared you for the job you currently have? (Check all that apply)

Answered: 7 Skipped: 1

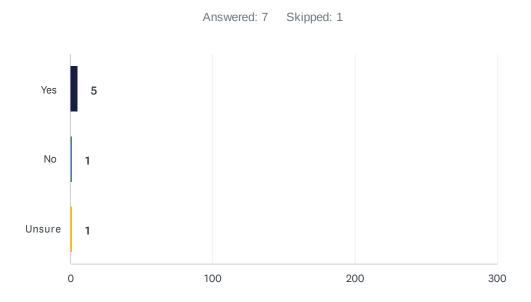


### RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)



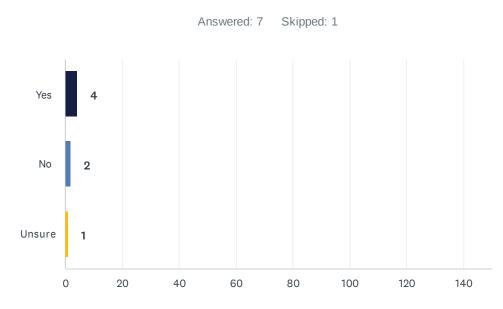
| ANSWER CHOICES                            | RESPONSES |   |
|---|-----------|---|
| Proposal/grant writing                    | 28.57%    | 2 |
| Research                                  | 85.71%    | 6 |
| Workforce/Skills Training                 | 42.86%    | 3 |
| Health Education                          | 57.14%    | 4 |
| Data Management                           | 85.71%    | 6 |
| Quantitative Data Collection              | 42.86%    | 3 |
| Quantitative Data Analysis                | 57.14%    | 4 |
| Qualitative Data Collection               | 28.57%    | 2 |
| Qualitative Data Analysis                 | 28.57%    | 2 |
| Financial Accounting/Management/Budgeting | 14.29%    | 1 |
| Program Monitoring and Evaluation         | 71.43%    | 5 |
| Program/Project Management                | 71.43%    | 5 |
| Program Assessment                        | 42.86%    | 3 |
| Program Planning (or Development)         | 42.86%    | 3 |
| Public Speaking                           | 42.86%    | 3 |
| Teamwork/Collaboration                    | 71.43%    | 5 |
| Professional Development                  | 85.71%    | 6 |
| Inter-professional Collaboration          | 57.14%    | 4 |
| Public Health Advocacy                    | 28.57%    | 2 |
| Other (please specify)                    | 14.29%    | 1 |
| Total Respondents: 7                      |           |   |
|   |           |   |

## Q17 Does your current employer hire doctoral trained employees?



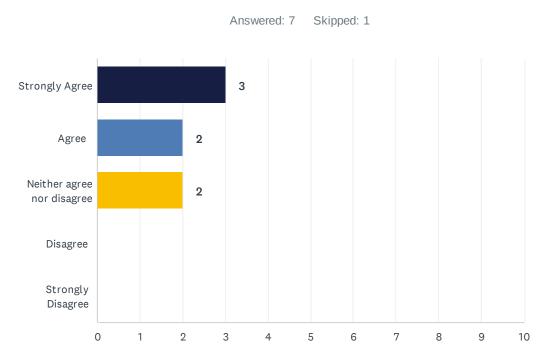
| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Yes            | 71.43%    | 5 |
| No             | 14.29%    | 1 |
| Unsure         | 14.29%    | 1 |
| TOTAL          |           | 7 |

# Q18 Does your current employer hire Rollins students (i.e. part-time, REAL, internships, applied practice experience [previously called practicum] positions)?



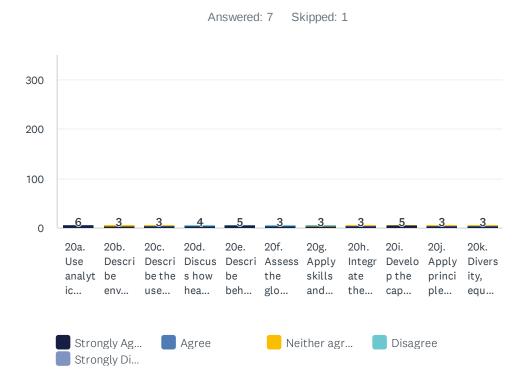
| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| Yes            | 57.14%    | 4 |
| No             | 28.57%    | 2 |
| Unsure         | 14.29%    | 1 |
| TOTAL          |           | 7 |

Q19 The course work (including applied practice experience/practicum, thesis and/or capstone) at RSPH provided me with the basic competencies and skills required for working in public health/current field.



| ANSWER CHOICES             | RESPONSES |   |
|----------------------------|-----------|---|
| Strongly Agree             | 42.86%    | 3 |
| Agree                      | 28.57%    | 2 |
| Neither agree nor disagree | 28.57%    | 2 |
| Disagree                   | 0.00%     | 0 |
| Strongly Disagree          | 0.00%     | 0 |
| TOTAL                      |           | 7 |

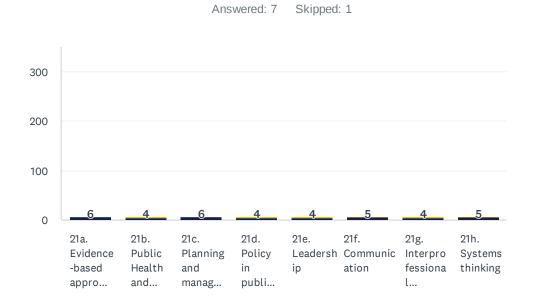
# Q20 I have attained and had the ability to apply the following 11 competencies post-graduation in a past/current job:



### STRONGLY AGREE **NEITHER** DISAGREE STRONGLY TOTAL WEIGHTED AGREE AGREE DISAGREE AVERAGE NOR DISAGREE 20a. Use analytic reasoning and 85.71% 14.29% 0.00% 0.00% 0.00% quantitative methods to address 6 0 0 7 4.86 1 0 questions in public health and population-based research 20b. Describe environmental 42.86% 14.29% 42.86% 0.00% 0.00% 7 conditions, including biological, 3 1 3 0 0 4.00 physical and chemical factors that affect the health of individuals, communities and populations 20c. Describe the use of 42.86% 42.86% 14.29% 0.00% 0.00% 7 epidemiology methods to study the 3 3 1 0 0 4.29 etiology and control of disease and injury in populations 20d. Discuss how health policy and 57.14% 28.57% 0.00% 14.29% 0.00% finance affect the delivery, quality, 2 0 7 4.29 4 0 1 access and costs of health care for individuals, communities and populations 0.00% 14.29% 0.00% 20e. Describe behavioral, social and 71.43% 14.29% cultural factors that contribute to the 5 7 4.43 1 0 1 0 health and well-being of individuals, communities and populations 28.57% 42.86% 14.29% 14.29% 0.00% 20f. Assess the global forces that 7 influence the health of culturally 4.00 3 2 1 0 1 diverse populations around the world 20g. Apply skills and knowledge in 42.86% 0.00% 42.86% 14.29% 0.00% public health setting(s) through 3 0 3 1 0 7 3.71 planned and supervised experience(s) related to professional career objectives 20h. Integrate the broad base of 42.86% 28.57% 28.57% 0.00% 0.00% public health knowledge and skills 3 2 2 0 0 7 4.14 acquired from coursework, practicum and other learning activities into a culminating experience (thesis, special studies project, capstone) 20i. Develop the capacity for lifelong 71.43% 14.29% 14.29% 0.00% 0.00% learning in public health 5 1 1 0 0 7 4.57 20j. Apply principles of ethical 42.86% 28.57% 28.57% 0.00% 0.00% conduct to public health practice 7 3 2 2 0 0 4.14 42.86% 28.57% 28.57% 0.00% 0.00% 20k. Diversity, equity and inclusion 2 0 7 4.14 practices 3 2 0

### RSPH 3 & 5 Year Post-Grad Alumni Survey (2020)

# Q21 Reflecting on your experience, how important are each of the following skills for job readiness as a public health professional?



Neutral

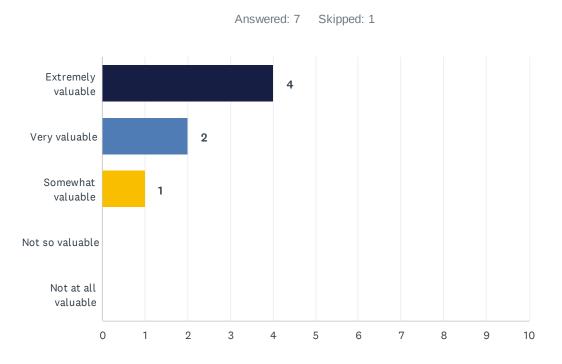
Slightly Imp...

Moderately...

Very Import... Not Import...

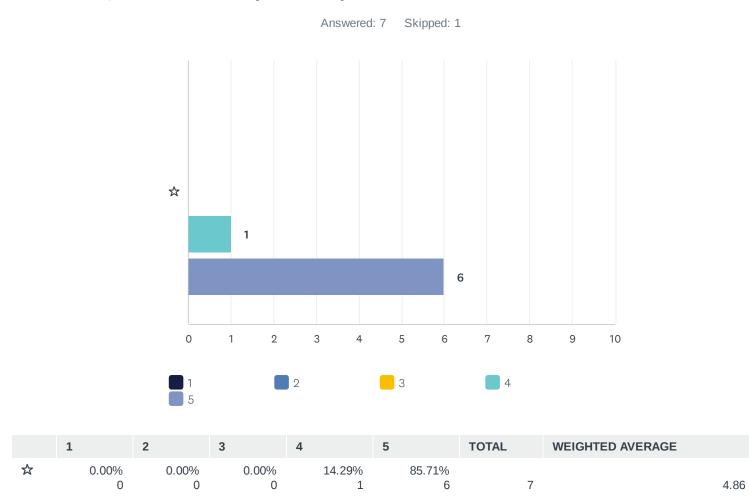
|   | VERY<br>IMPORTANT | MODERATELY<br>IMPORTANT | NEUTRAL     | SLIGHTLY<br>IMPORTANT | NOT<br>IMPORTANT | TOTAL | WEIGHTED<br>AVERAGE |
|---|-------------------|-------------------------|-------------|-----------------------|------------------|-------|---------------------|
| 21a. Evidence-based<br>approaches to public<br>health | 85.71%<br>6       | 14.29%<br>1             | 0.00%<br>0  | 0.00%<br>0            | 0.00%<br>0       | 7     | 4.86                |
| 21b. Public Health and health care systems            | 57.14%<br>4       | 14.29%<br>1             | 28.57%<br>2 | 0.00%                 | 0.00%            | 7     | 4.29                |
| 21c. Planning and management to promote health        | 85.71%<br>6       | 14.29%<br>1             | 0.00%<br>0  | 0.00%<br>0            | 0.00%<br>0       | 7     | 4.86                |
| 21d. Policy in public health                          | 57.14%<br>4       | 14.29%<br>1             | 28.57%<br>2 | 0.00%                 | 0.00%            | 7     | 4.29                |
| 21e. Leadership                                       | 57.14%<br>4       | 28.57%<br>2             | 14.29%<br>1 | 0.00%<br>0            | 0.00%            | 7     | 4.43                |
| 21f. Communication                                    | 71.43%<br>5       | 14.29%<br>1             | 14.29%<br>1 | 0.00%<br>0            | 0.00%            | 7     | 4.57                |
| 21g. Interprofessional practice                       | 57.14%<br>4       | 14.29%<br>1             | 28.57%<br>2 | 0.00%<br>0            | 0.00%<br>0       | 7     | 4.29                |
| 21h. Systems thinking                                 | 71.43%<br>5       | 0.00%<br>0              | 28.57%<br>2 | 0.00%<br>0            | 0.00%<br>0       | 7     | 4.43                |

# Q23 Based on your career interests and goals, how valuable is/was your RSPH MPH or MSPH degree in the job market?



| ANSWER CHOICES      | RESPONSES |   |
|---------------------|-----------|---|
| Extremely valuable  | 57.14%    | 4 |
| Very valuable       | 28.57%    | 2 |
| Somewhat valuable   | 14.29%    | 1 |
| Not so valuable     | 0.00%     | 0 |
| Not at all valuable | 0.00%     | 0 |
| TOTAL               |           | 7 |

## Q24 How would you rate your decision to attend the RSPH?



## Q25 How important was each of the following to your experience as a student?



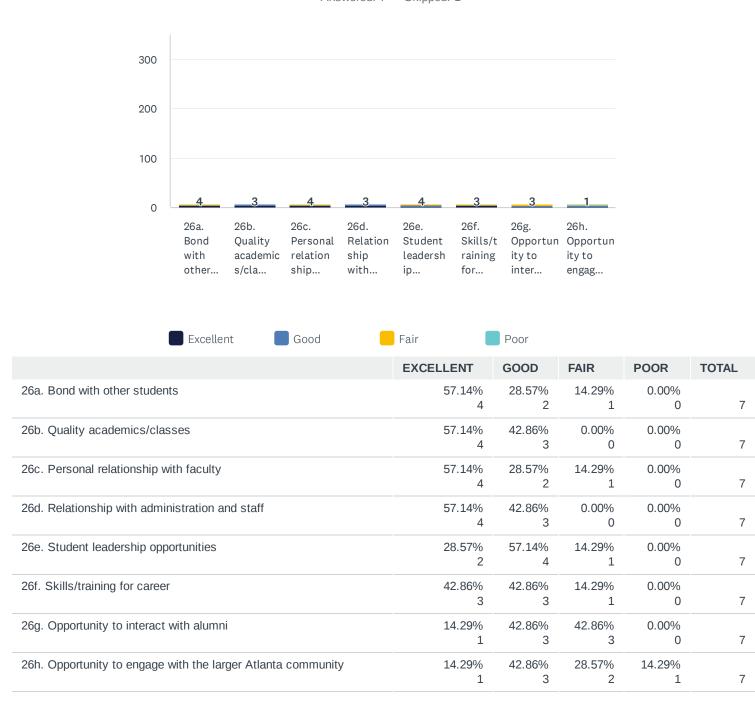
Critically Im... Very Import...

Somewhat I...

Not Import...

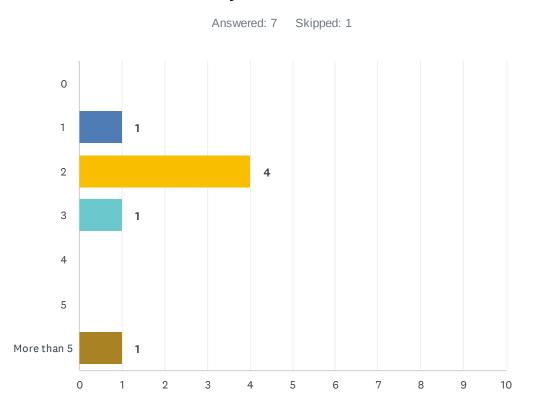
|  | CRITICALLY<br>IMPORTANT | VERY<br>IMPORTANT | SOMEWHAT<br>IMPORTANT | NOT<br>IMPORTANT | TOTAL |
|--|-------------------------|-------------------|-----------------------|------------------|-------|
| 25a. Bond with other students              | 57.14%                  | 14.29%            | 28.57%                | 0.00%            |       |
|  | 4                       | 1                 | 2                     | 0                | 7     |
| 25b. Quality academics/classes             | 71.43%                  | 28.57%            | 0.00%                 | 0.00%            |       |
|  | 5                       | 2                 | 0                     | 0                | 7     |
| 25c. Personal relationship with faculty    | 42.86%                  | 57.14%            | 0.00%                 | 0.00%            |       |
|  | 3                       | 4                 | 0                     | 0                | 7     |
| 25d. Relationship with administration and  | 57.14%                  | 28.57%            | 14.29%                | 0.00%            |       |
| staff                                      | 4                       | 2                 | 1                     | 0                | 7     |
| 25e. Student leadership opportunities      | 28.57%                  | 14.29%            | 28.57%                | 28.57%           |       |
|  | 2                       | 1                 | 2                     | 2                | 7     |
| 25f. Skills/training for career            | 83.33%                  | 0.00%             | 16.67%                | 0.00%            |       |
|  | 5                       | 0                 | 1                     | 0                | 6     |
| 25g. Opportunity to interact with alumni   | 28.57%                  | 28.57%            | 28.57%                | 14.29%           |       |
| -  | 2                       | 2                 | 2                     | 1                | 7     |
| 25h. Opportunity to engage with the larger | 14.29%                  | 14.29%            | 42.86%                | 28.57%           |       |
| Atlanta community                          | 1                       | 1                 | 3                     | 2                | 7     |

## Q26 How well did the RSPH do at providing the following experiences?



Answered: 7 Skipped: 1

# Q27 Since graduation from the RSPH, how many full-time positions have you held?



| ANSWER CHOICES | RESPONSES |   |
|----------------|-----------|---|
| 0              | 0.00%     | 0 |
| 1              | 14.29%    | 1 |
| 2              | 57.14%    | 4 |
| 3              | 14.29%    | 1 |
| 4              | 0.00%     | 0 |
| 5              | 0.00%     | 0 |
| More than 5    | 14.29%    | 1 |
| TOTAL          |           | 7 |