

OFFICE OF CAREER DEVELOPMENT
RSPH GRADUATE EMPLOYMENT
REPORT 2016



EMORY

ROLLINS
SCHOOL OF
PUBLIC
HEALTH



Graduate Employment Report

Class of 2016

- ✓ The Class of 2016, with 528 graduates, includes those who graduated in August 2015, December 2015 and May 2016.
- ✓ The graduation information is collected at graduation and the unemployed receive follows at 3, 6 and 11 months post-graduation until employment or continuing education is secured.
- ✓ The information in this report is self-reported survey data provided by the graduate.
- ✓ Data collection for this report was completed in April 2017, at the 11th month after the May 2016 graduation.
- ✓ Information collected includes employment sector, salary range, amount of time spent job searching and number of resumes sent.

Department	Total Graduates	Total Respondents	Response Rate
BIOS	20	20	100%
BSHE	89	88	99%
EH	48	48	100%
EMPH	39	39	100%
EPI	138	138	100%
GH	103	102	99%
HPM	91	91	100%
Total	528	526	99.6%

Graduate Degree Status

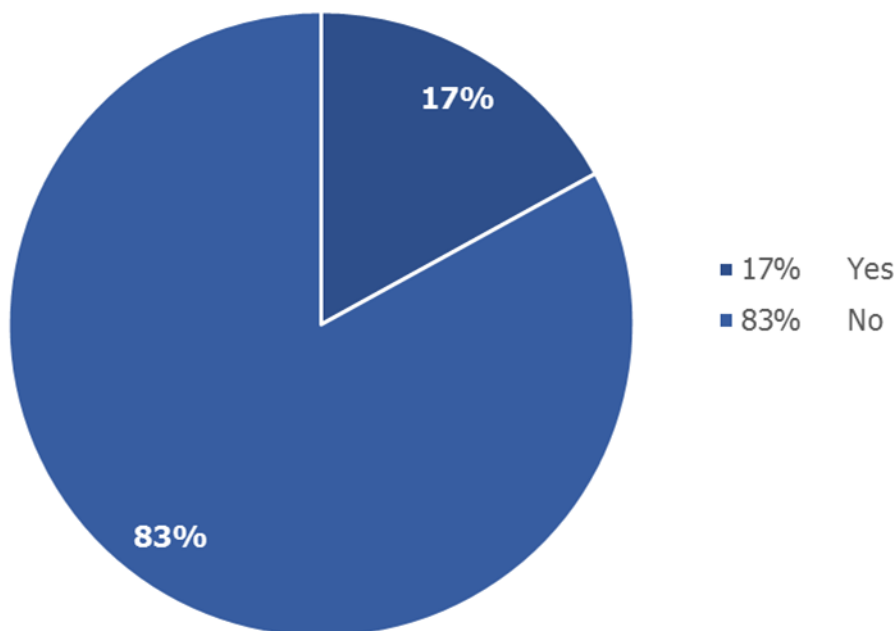


Department	MPH	MSPH	Grand Total
BIOS	4	16	20
BSHE	89	0	89
EH	43	5	48
EMPH	39	0	39
EPI	126	12	138
GH	103	0	103
HPM	85	6	91
Total	489	39	528



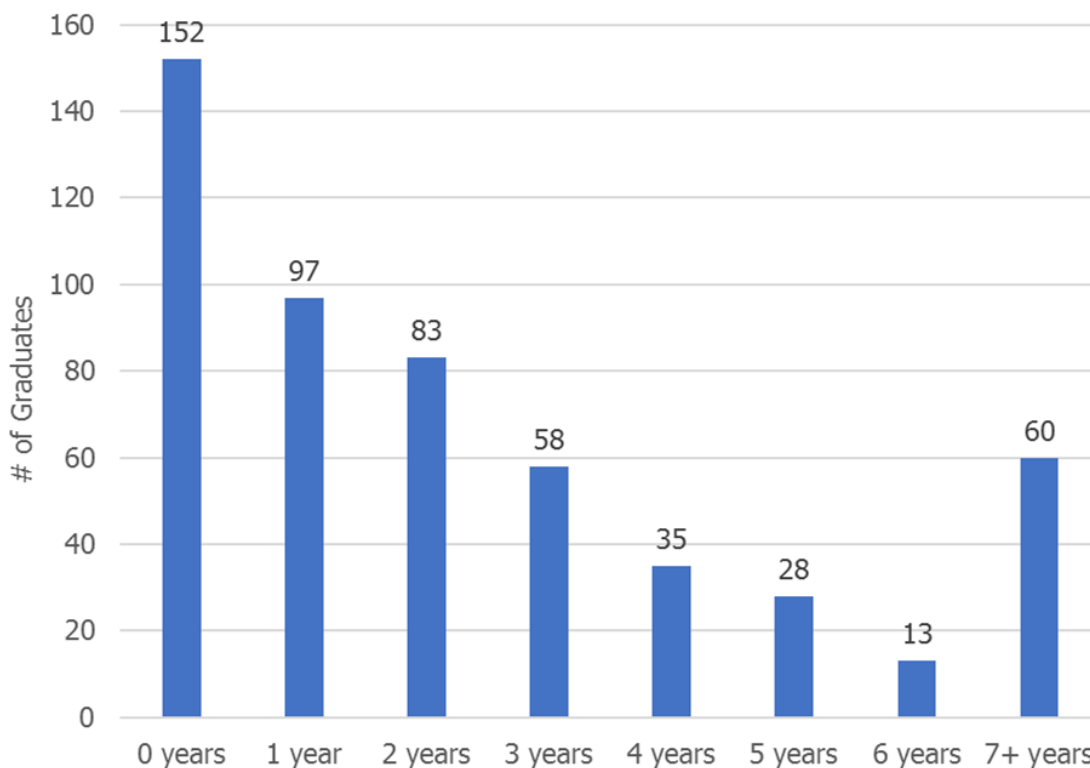
International Student Status (N = 528)

This chart indicates the percentage of international student graduates with a MPH/MSPH degree.



Years of Prior Work Experience (N = 526*)

Upon enrolling in the MPH/MSPH program at the RSPH, 29% of graduates reported having 0 years of prior work (public health and non-public health) experience.



*There were 2 graduates that did not complete the survey

Survey Respondents' Post-Graduation Employment Status

Of the 528 graduates, 526 provided their post-graduation employment status through the completion of the Graduate Information Survey. There were 53 graduates out of 427 that secured employment that did not respond to questions about the employing organization. The 11-month post-graduation data analyzed by department is included in the table below.*

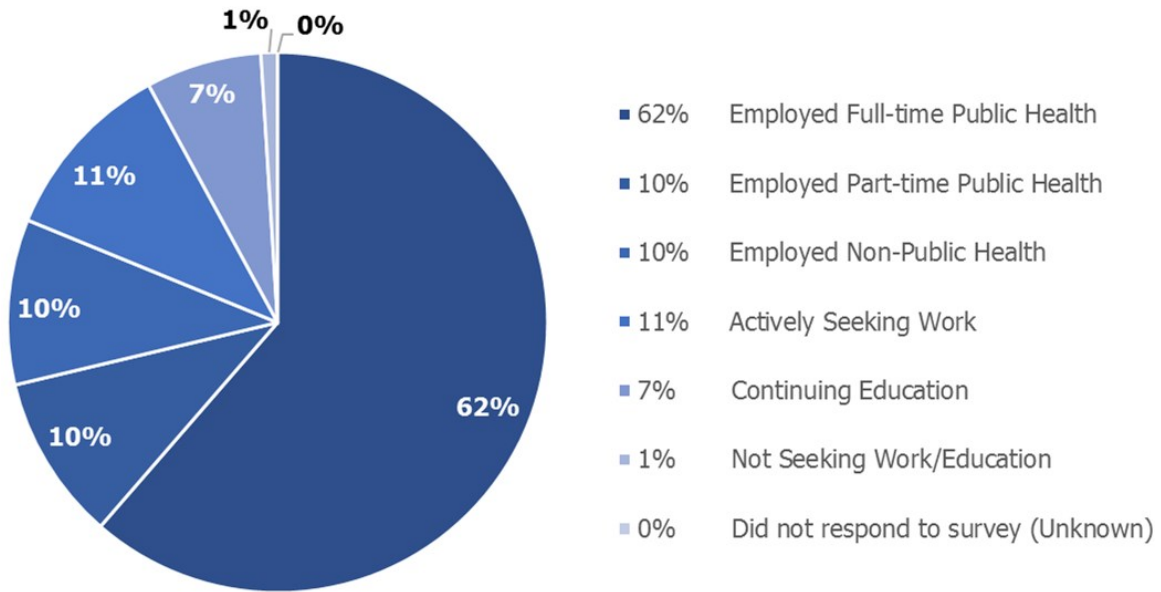
Department	# of Graduates in Continuing Education	# of Graduates Not Seeking Work/ Continuing Education	# of Graduates Seeking Work	# of Graduates Employed Full-time/ Part-time	Did Not Respond to Survey (Unknown)	Total Graduates
BIOS	3	0	0	17	0	20
BSHE	7	1	14	66	1	89
EH	5	0	3	40	0	48
EMPH	1	0	2	36	0	39
EPI	9	1	13	115	0	138
GH	5	1	14	82	1	103
HPM	6	0	14	71	0	91
TOTAL	36 (7%)	3 (1%)	60 (11%)	427 (81%)	2 (0%)	528
Among the Respondents	36 (7%)	3 (1%)	60 (11%)	427 (81%)	n/a	526

*The data captured in the table above is required by the Council on Education for Public Health (CEPH).



Employment Status (N = 528)

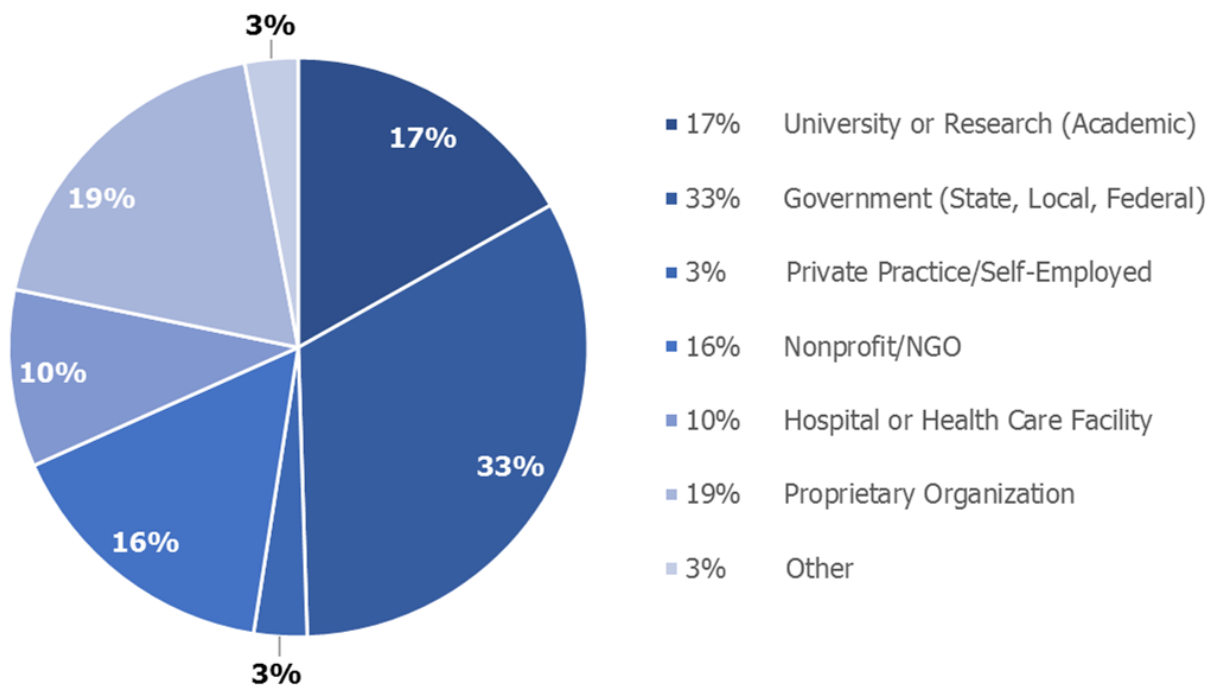
This chart indicates the employment status of the graduated class of 528 within 11-months post-graduation.



The remainder of this report contains data from graduates reporting securing full-time/part-time employment. There were 427 graduates reporting securing full-time/part-time employment. Information on employer, sector, title, location and annual starting salary range was provided by 370-374 of the 427.

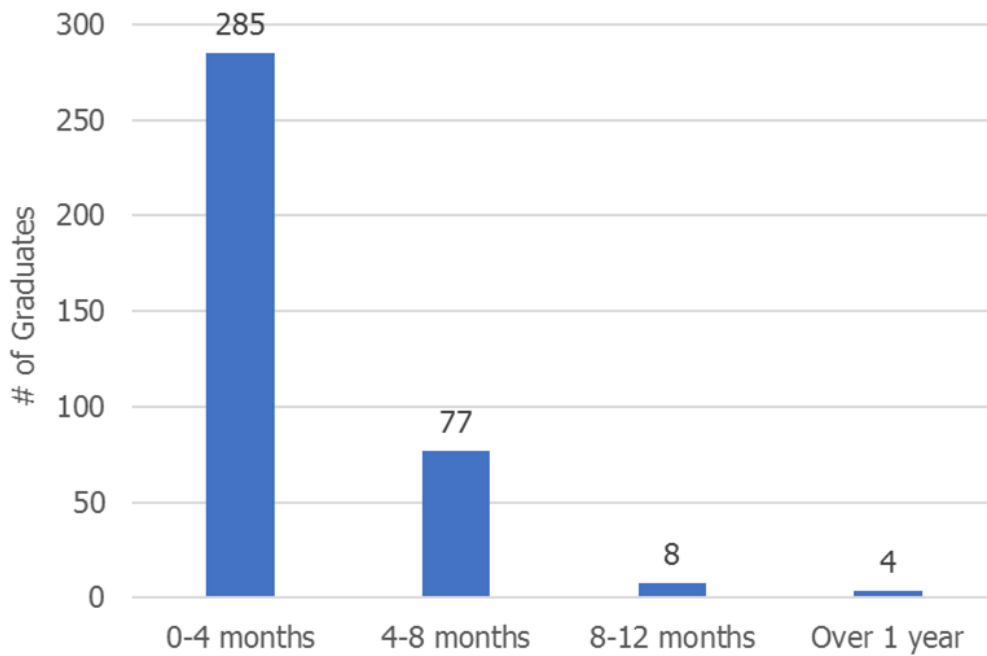
Employment by Sector (N = 374)

Of the 374 reporting graduates that secured employment within 11-months post-graduation, 33% reported being employed with the government (state, local, federal) agency.



Job Search Period (N = 374)

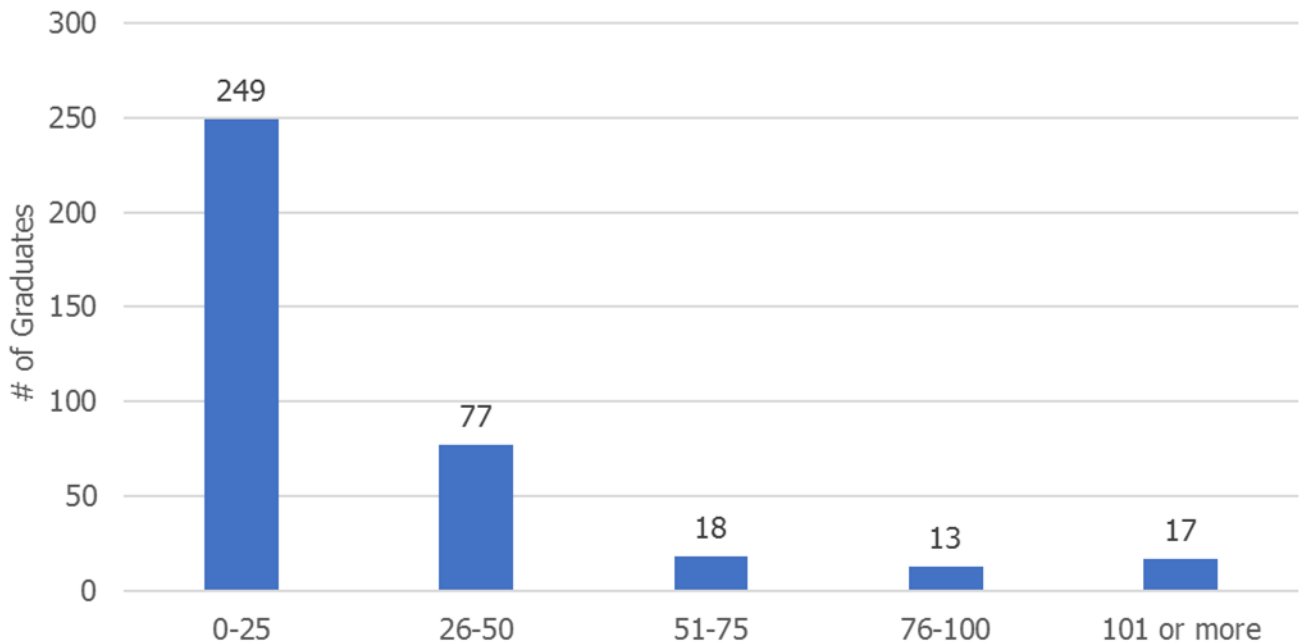
Within the first 4 months of starting the job search, 76% secured employment.*



*Many graduates begin seeking employment in the months prior to graduation.

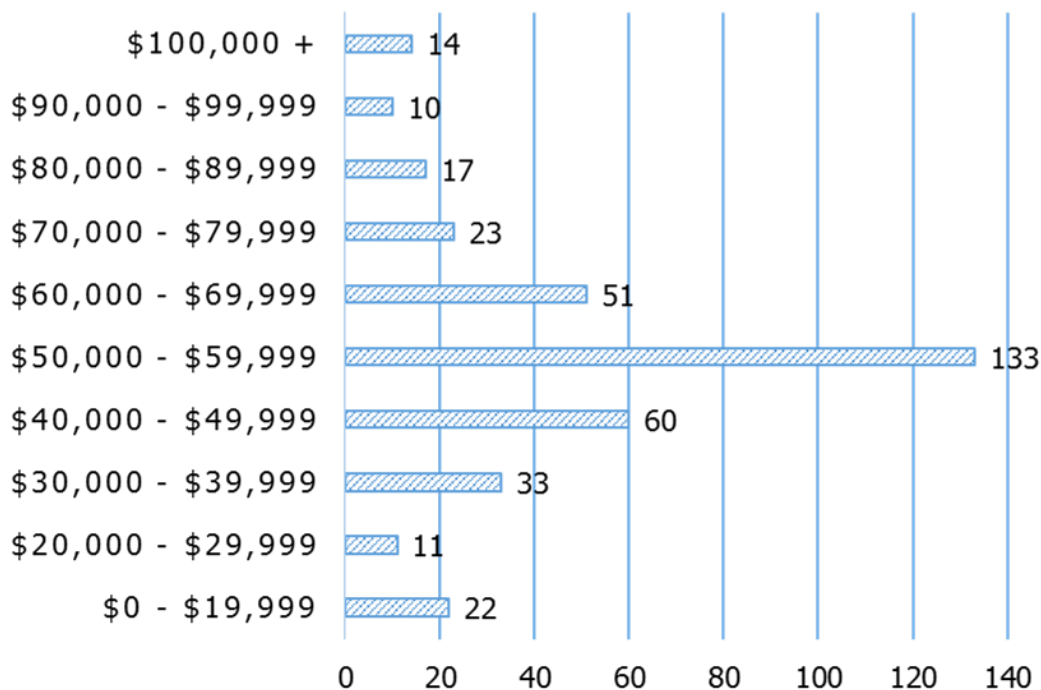
Number of Resumes Sent Out (N = 374)

During the job search period, 67% of graduates sent out no more than 25 resumes (average job search period is shown in the graph above).



Salary Range of Employed Graduates (N = 374)

The median starting annual salary range reported by graduates securing full-time/part-time employment is \$50,000—\$59,999.



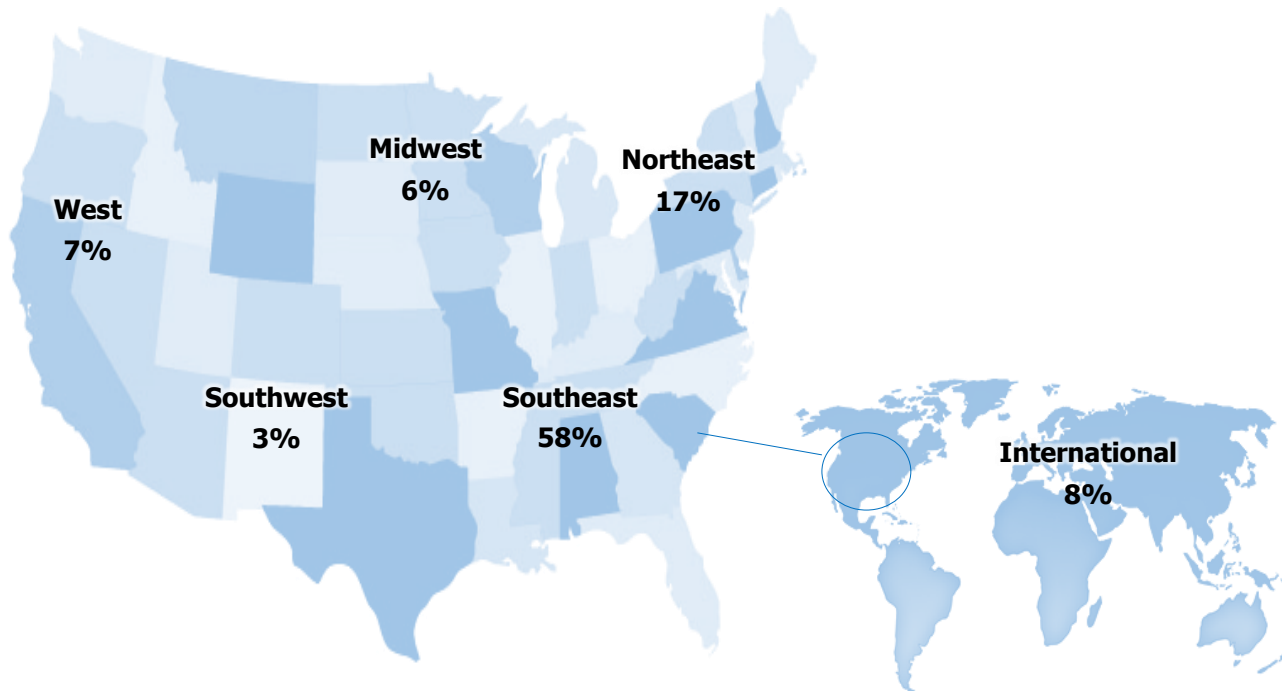
Median Salary of Employed Graduates (N = 374)

The average starting salary range reported by the full-time/part-time employed graduates is \$50,000—\$59,999.

Department	Survey Respondents	Employed Graduates	Graduates Reported Salary Range	Median Salary
BIOS	20	17	16	\$60,000—\$69,999
BSHE	88	66	59	\$50,000—\$59,999
EH	48	40	39	\$50,000—\$59,999
EMPH	39	36	27	\$60,000—\$69,999
EPI	138	115	104	\$50,000—\$59,999
GH	102	82	66	\$50,000—\$59,999
HPM	91	71	63	\$50,000—\$59,999
Total	480	427	374	\$50,000—\$59,999

Region of Employed Graduates (N = 370)

The region where the 370 graduates reported being employed in within 11-months post-graduation, along with percentage of employed graduates in the regions are represented below.



Region	# of Employed Graduates	% of Employed Graduates	Median Salary Range
International	30	8%	\$30,000—\$39,999
Midwest	22	6%	\$50,000—\$59,999
Northeast	64	17%	\$50,000—\$59,999
Southeast	216	58%	\$50,000—\$59,999
Southwest	11	3%	\$40,000—\$49,999
West	27	7%	\$60,000—\$69,999

Median Salary Range by Employment Sector (N = 374)

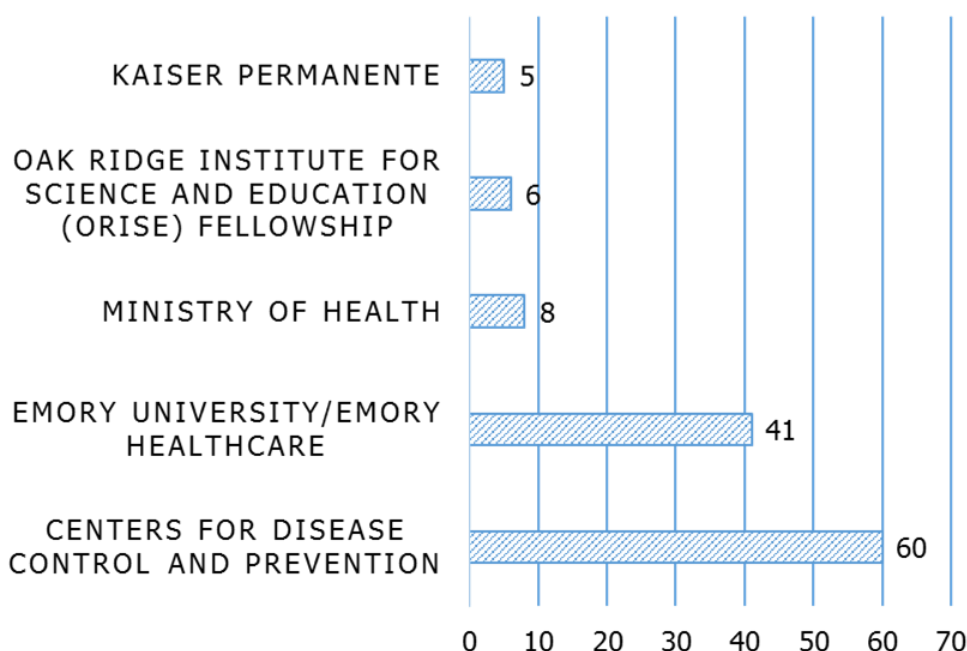


Employment Sector	% of Employed Graduates	Median Salary Range
University or Research Institute (Academic)	17%	\$40,000—\$49,999
Government (State, Local, Federal)	33%	\$50,000—\$59,999
Hospital or Health Care Delivery Facility	10%	\$50,000—\$59,999
Nonprofit/NGO	16%	\$50,000—\$59,999
Proprietary Organization	19%	\$60,000—\$69,999
Private Practice/Self-Employed	3%	\$60,000—\$69,999
Other	3%	\$50,000—\$59,999



Top 5 Employers (N = 374)

The top 5 employers were identified from the organization names reported by graduates that accepted full-time/part-time employment within 11-months post-graduation.*



*Some graduates that identified CDC as their employer may also be ORISE fellows and vice versa

2016 Graduate Employers and Job Titles (N = 374)

The organization name and job title for the 374 graduates that reported this information appears in the table below.

ORGANIZATION NAME	JOB TITLE
*Temp Job	Data Consultant
Aaron's, Inc.	Senior Analyst, Data Science
Acumen LLC	Data Analyst
Advancing New Standards in Reproductive Health (ANSIRH), University of California San Francisco	Research Coordinator
Aetna	Product Manager
Agency for Healthcare Research Quality (AHRQ)	Junior Fellow
Amazon	Safety Specialist
American Cancer Society (ACS)	Graduate Research Assistant Research Analyst
American Dental Association	Research Assistant
American Lung Association	Manager, Lung Health
American Society of Anesthesiologists	Quality Associate
Angels Senior Living	Administrative Intern
ASPPH/CDC Allan Rosenfield Global Health Fellow	SIMS Program Management Fellow
ASPPH/EPA Fellowship Program	Fellow
	ASPPH/Allan Rosenfield Global Health Fellow
	EPA Fellow
Association of Schools and Programs of Public Health (ASPPH) Fellowship	Global Epidemiology - Global Disease Detection
	Philanthropy Fellow
Assurex Health	Statistician
Athenahealth	Project Associate (2) Senior Client Implementation Analyst
Atlanta Community Food Bank	Community Builder
Atlanta VA Medical Center	Research Associate
Avalere Health	Senior Associate (2)
Azalea Health	Health IT Analyst
Battelle	Health Researcher
Baylor College of Medicine	Resident
Biogen Idek	Medical Science Liaison
BioPoint	Consultant
	Healthcare Analyst
Booz Allen Hamilton	Scientific Data Analyst Senior Consultant Staff Scientist
Boston Medical Center	Data Outcome Coordinator

ORGANIZATION NAME	JOB TITLE
Boys & Girls Clubs of America	Director
	Director, Health & Wellness
Cafe Lucia	Barista
Captain Planet Foundation	Project Learning Garden Program Coordinator
CARE	Specialist
CareOregon	Quality Improvement Analyst
Carter Consulting Inc.	Program Analyst
	Public Health Advisor
	Genetic Analyst
Catalyst Miami	Climate Resilience Program Manager
Catholic Relief Services (CRS)	IDFP Fellow
	International Development Fellow
CDC Foundation	Program Coordinator
CDC ORISE - Global Rapid Response	Fellow
CenseoHealth	Physician Evaluator
Centers for Disease Control and Prevention (CDC)	Associate Service Fellow
	Behavioral Scientist
	Bioinformatician
	Career Epidemiology Field Officer
	Data Analyst (3)
	Data Manager
	Environmental Microbiologist
	Epidemiologist (3)
	Epidemiologist/ORISE Fellow
	Epidemiology Fellow (2)
	Evaluation and Epidemiology Fellow
	Evaluation Consultant
	Evaluation ORISE Fellow
	Fellow
	Genomic Epidemiologist
	Health Communications
	Health Communications Specialist ORISE Fellow
	Health Scientist (2)
	Health Statistician, ORISE Fellow
	ORISE Evaluation Fellow
ORISE Fellow (20)	
ORISE Fellow with Zika Task Force	
ORISE Fellow/Surveillance Epidemiologist	
Policy Analyst	
Program Management Associate	
Public Health Advisor	
Public Health Advisor Associate Fellow	
Public Health Analyst (2)	
Research Assistant	

ORGANIZATION NAME	JOB TITLE
Centers for Disease Control and Prevention (CDC)	Research Fellow
	Science Fellow
	Statistical Analysis Fellow
	Statistician
	Dating Violence Prevention Fellow
Centers for Disease Control and Prevention, GRASP	Geospatial Statistician
Central South University	Biostatistician
Children's Home Society of Washington	Home Visitor Specialist
Children's Hospital Colorado	Dietetic Intern
Cleveland Clinic	Research Coordinator
Colorado School of Public Health	Professional Research Assistant
Columbia University Medical Center	Administrative Fellow
Cook County Department of Public Health	Epidemiology Fellow
Council of State and Territorial Epidemiologists (CSTE)	CSTE Applied Epi Fellow
Council of State and Territorial Epidemiologists (CSTE) at NYC Department of Health and Mental Hygiene	Applied Epidemiology Fellow
Council of State and Territorial Epidemiologists (CSTE) Fellowship	CSTE Epidemiology Fellow
Covance	Project Manager
CRO	Clinical Data Manager
Crystal Stairs, Inc.	QA Program Analyst
Dana-Farber Cancer Institute	Statistician (2)
DaVita HealthCare Partners, Inc	Redwoods Resident
DC Department of Health	Data Analyst
DeKalb County Board of Health	Epidemiologist I
DeKalb County Superior Court	Lab Coordinator
Deloitte	Consultant (5)
	Senior Analyst
	Federal Strategy and Operations Consultant
DF/Net Research, Inc.	Statistical Programmer
Discern Health	Project Analyst
Dong Hua	Engineer
Duke Global Health Institute	Postdoctoral Associate
Eagle Medical Services	Public Health Advisor
	Writer/Editor
Eastern Research Group	Environmental Health Scientist
Eli Lilly & Company	Senior Statistician (2)
Emory Centers for Training and Technical Assistance	Graduate Research Assistant
Emory Global Health Institute	Public Health Program Associate
Emory Healthcare	Data Analyst
	Operations and Planning Coordinator
	Research Intern
Emory Prevention Research Center	Graduate Research Assistant

ORGANIZATION NAME	JOB TITLE
Emory University	Clinical Research Coordinator II
	Clinical Research Coordinator
	Data Analyst
	Information Analyst
	Laboratory Manager
	Program Coordinator
	Public Health Program Associate (4)
	Quality Control/ Laboratory Coordinator
	Recruitment Intern
	Research Consultant
	Research Coordinator II
Emory University, Department of Human Genetics	Research Project Coordinator
	Research Specialist, Sr
Emory University, Department of Surgery	Project Coordinator
Emory University, Global Center for Safe Wash	Research Project Coordinator
Emory University, Laney Graduate School	MPH Program Associate
Emory University, Rollins School of Public Health	Research Specialist
	Doctoral Student
	Data Analyst
	Public Health Program Associate (2)
Emory University, Rollins School of Public Health, PRISM Health	Research Assistant
	Research Coordinator
	Data Analyst
Emory University, Rwanda Zambia HIV Research Group	Project Coordinator
Emory University, School of Medicine	Public Health Program Associate
	Research Regulatory Coordinator
	Clinical Research Coordinator II
	Research Administrative Coordinator
	Research Assistant
Epic Systems Corporation	Research Specialist
Epidemiology	Resident
ER Express	Project Manager
Evicore Healthcare	Assistant Editor
Fireside Partners	Manager
Full-time temporary position	Data Analyst
G2S Corporation	HELP Team Member
General Electric Healthcare	Global Health Consultant
Georgetown University	Junior Epidemiologist
Georgia Budget and Policy Institute	Human Resources Leadership Program (HRLP)
	Post-Doctoral Fellow
	Policy Analyst

ORGANIZATION NAME	JOB TITLE
Georgia Department of Public Health (GDPH)	Environmental Health Specialist III Professional Health Care Worker
Georgia Emerging Infections Program	Surveillance Officer (2)
Georgia Medical Associates	Physician
Grady Health Systems	Program Coordinator
Grant Thornton	Health Care Advisory Associate (2)
Grant Thornton Healthcare Advisory	Experienced Healthcare Advisory Consultant
Georgia RESA Assessment of Student Progress	GIS Analyst
Harvard University Health Services	Health Administrative Fellow
Health Alliance Plan	Contract Reimbursement Analyst
Health Law & Policy Institute	Research Professor
Health Research and Analysis	Research Analyst
Healthy Communities Institute	Research Associate
Healthy Futures of Texas	Health Educator
Hong Kong University	Analysis and Research Officer
Hopenoah Inc	Business manager
Hospital of the University of Pennsylvania	Clinical Research Coordinator B
Hydrocephalus Association	Operations Manager
Ibis Reproductive Health	Project Manager
IMPAQ International	Research Analyst
Institute for Health Metrics and Evaluation	Researcher, Species Distribution Modeling
Integrity Management Services, Inc.	Data Analyst
Interactive Health, Inc.	Health Screening Tech/Team Lead
International Association of National Public Health	Graduate Research Assistant
International Medical Corps	Program Coordinator
International Organization for Migration (IOM)	Medical Officer
Jacaranda Health	M&E Fellow
Jaeb Center for Health Research	Biostatistician Biostatisticians I
JBS International	Technical Assistance Manager
Jobs For Life	Measurement and Evaluation Fellow
Johns Hopkins Medical Center	Administrative Fellow
Johns Hopkins University	Health Education Specialist Institutional Research Analyst
Kaiser Permanente	Analyst (3) Analytic Consultant Consulting Data Analyst
Karna, LLC	Health Communication Specialist
KDDI Total Research Institute	Senior Researcher
KDH Research & Communication	Research Assistant
Kelly Services	Epidemiological Analysis
Leavitt Medical	Clinical Trials Coordinator

ORGANIZATION NAME	JOB TITLE
Legacy GoHealth	Nurse Practitioner
Leidos	Public Health Intern
Lenox Hill Hospital	Program Manager Performance Improvement
LiveWell Greenville	Partnership Consultant
Louisville Metro Department of Public Health and Wellness	Analyst
Malawi Government Ministry of Health	Principle Medical Officer
Maximus	Biostatistician
MDOutlook	Global Medical Analyst
Memorial Sloan Kettering Cancer Center	Research Biostatistician
Ministry of Health	Consultant Family Phusician
	Family Physician
	General Physician
	Infection Control Physician
	Nursing Quality Coordinator
Moffitt Cancer Center	Physician (3)
Moffitt Cancer Center	Cancer Epidemiology Research Coordinator
Montana Department of Labor and Industry	Occupational Epidemiologist
Morehouse College, Public Health Sciences Institute	Graduate Research Associate
Morehouse School of Medicine	Research Assistant II
mPharma	Head of Pharmacy Operations
National Board of Osteopathic Medical Examiners (NBOME)	Research Associate
National Cancer Institute (NCI)	Epidemiologic Research Analyst
National Committee for Quality Assurance (NCQA)	Policy Analyst
	Product Development Analyst
National Health Care for the Homeless Council	National Health Policy Organizer
National Health Law Program	Legal Fellow
National Institute for Children's Health Quality	Project Manager
National Institute of Occupational Safety and Health	Data Analyst
New American Pathways-AmeriCorps	Health Services Member
New Jersey Academy of Family Physicians	Healthcare Transformation Specialist
New Jersey Department of Health	Epidemiologist
New York Presbyterian	Quality Assurance & Performance Improvement Analyst
NORC at the University of Chicago	Senior Research Analyst
Northern Kentucky University	Cocurricular Research and Assessment Analyst
Northwestern University, Feinberg School of Medicine	Research Data Analyst
NYC Department of Health and Mental Hygiene	Project Officer
	City Research Scientist-1
NYU Langone Medical Center	Intern
	Research Data Associate
Oak Ridge Affiliated Universities	INSPIRE Fellow
Oak Ridge Institute for Science and Education (ORISE) Fel-	ORISE Fellow (5)

ORGANIZATION NAME	JOB TITLE
Oak Ridge Institute for Science and Education (ORISE) Fellowship	Research Program Participant Zika Communications Team
Omnicare, inc.	Pharmacist
ONA Kenya	Support and M&E Manager
Park Pride	Volunteer Coordinator
Peace Corps	Agroforestry Specialist
Pediatric Therapy Services	Physical Therapist, Supervisor for Aquatic Therapy
Pharmaceutical Company	Marketing
Pharmaceutical Product Development	Clinical Research Associate
Philadelphia Department of Public Health	Communications and Policy Coordinator
Piedmont Healthcare	Financial Analyst Improvement Specialist Performance Improvement Analyst
Plan International USA	Health and WASH Program Intern
Planned Parenthood Mid-Hudson Valley	Clinician/Trans Services Program Director
Premier Inc.	Associate Specialist in Thought Leadership
PricewaterhouseCoopers (PwC)	Senior Associate Experienced Associate (4)
Public Health Informatics Institute	Informatics Analyst
Ramboll Environ, Inc.	Health Sciences Associate
Rescue Agency	Program Manager
Robert Wood Johnson Barnabas Health	Educator
Saudi Arabia Ministry of Health	Public Health Resident
Shepherd Center	Brain Injury Research Project Coordinator
South Carolina Deptment of Health and Environmental Control	Process Improvement Coordinator
South Central Area Transit Service	Dispatcher
St. John's Medical	Physician Assistant
State of Michigan, Licensing and Regulatory Affair	Health Licensing Analyst
Syracuse City School District	Data Analyst
Tai Kang Community	Management Trainee
Task Force for Global Health	Project Coordinator
TEKsystems	Data Analyst
Tennessee Department of Health	Epidemiologist 1 Epidemiologist 1 (Immunizations)
The Advisory Board Company	Associate Senior Data Analyst
The Carter Center	Senior Program Associate, Mental Health Program Technical Advisor (2)
The Carter Center, Trachoma Control Program	Data Manager
The Emory Clinic	Clinic Operations Coordinator
The Task Force for Global Health, International Trachoma Initia- TM	Program Associate ESS

ORGANIZATION NAME	JOB TITLE
Together Alive	Board Member
Trauma Research, LLC	Clinical Research Epidemiologist
Triage Consulting Group	Associate (3) Associate Consultant
Trinity Health	Administrative Fellow
U.S. Department of Agriculture, Food Safety and Inspection Service	Veterinary Epidemiologist
U.S. Environmental Protection Agency (EPA)	Life Scientist - General Inspector
UCSF Medical Center	Administrative Fellow
UF Health Jacksonville	Infection Preventionist
United Hospital Fund of New York	Research Analyst
United Nations Development Programme (UNDP)	Medical Officer
United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)	Consultant
United Nations Office for the Coordination of Humanitarian Affairs (UN OCHA)	Product and Digital Humanitarian support
University of British Columbia	Physician - Internal Medicine
University of California San Diego	Assistant Professor
University of California San Francisco	Emergency Medicine Resident Research Data Analyst
University of Georgia	Assessment Coordinator
University of Miami	Research Associate I
University of South Florida	PhD Candidate
University of Wisconsin Health	Performance Measurement Analyst
University of Wisconsin-Madison School of Medicine	Clinical Trials Research Specialist
University System of Georgia	Associate Professor
US Government Accountability Office	Health Care Analyst
Virginia Department of Health	Arboviral Prevention Education Coordinator
Wake Forest University	Physician
Wapello Rural Water Association, Inc.	Assistant General Manager
Washington Department of Health	IIS Data Quality Specialist
Weill Cornell	PhD Candidate
WellStar	Performance Improvement Specialist
Willis Towers Watson	Analyst
Winship Cancer Institute of Emory University	Clinical Research Coordinator
Yale University	Biostatistician Junior Biostatistician

*Some of the fellows may be on-site at CDC, but the information was not self-reported by the graduate.

Location of Employed Graduates (N = 371)

Akron, OH	Emeryville, CA	Morgantown, WV	Senegal
Alexandria, VA	Ethiopia	Nairobi, Kenya*	Snellville, GA
Athens, GA*	Fayetteville, GA	Nashville, TN*	Syracuse, NY
Atlanta, GA*	Geneva, Switzerland	New Haven, CT*	Tampa, FL*
Aurora, CO	Ghana	New Orleans, LA	Texas
Baltimore, MD*	Greenville, SC	New York	Trenton, NJ*
Beijing, China*	Gresham, OR	New York City, NY*	Trinidad and Tobago
Berkeley, CA	Helena, MT	Nigeria	Tumwater, WA
Bethesda, MD*	Hollywood	North Carolina	Tunisia
Blufton, SC	Hong Kong	Oak Ridge, TN	Vancouver, British Columbia
Boston, MA*	Houston, TX*	Oakland, CA*	Verona, WI
Bradenton, FL	Indianapolis, IN*	Olympia, WA	Washington
California*	Jacksonville, FL	Orem, UT	Washington, DC*
Cambridge, MA	Japan	Ottumwa, IA	Watertown, MA*
Carrboro, NC	Jersey City, NJ	Philadelphia, PA*	Wellesley, MA
Central African Republic	Kampala, Uganda	Portland, OR*	Wilmington, NC
Chamblee, GA*	Kazakhstan	Poughkeepsie, NY	Wisconsin
Charlotte, NC	Kentucky	Queens, NY	
Chicago, IL*	Lansing, MI	Raleigh, NC	
China	Livonia, MI	Richmond, VA	
Cleveland, OH	Long Island City, NY	Rockville, MD*	
Columbia, SC	Los Angeles, CA*	Salisbury, MD	
Columbia, TN	Louisville, KY	San Antonio, TX	
Columbus, GA	Madison, WI*	San Antonio, TX	
Dar es Salaam, Tanzania	Malawi*	San Diego, CA	
Decatur, GA*	Manhattan, NY	San Francisco, CA*	
Delaware	Marietta, GA	Saudi Arabia*	
Denver, CO*	Mason, OH	Saudi Arabia, Riyadh	
Detroit, MI	McLean, VA	Schaumburg, IL	
Durham, NC	Miami, FL*	Seattle, WA*	

*Location reported by more than 1 graduate